

K-12 As per the regulations regarding Differential Pay, 40% of the allocation will be used for Professional Development as the district implements the CASL Training and advances teacher understanding of the Danielson Framework for Teaching. The remaining 60% of the allocation will be distributed to certificated staff meeting the following criteria:

K-3 90% of students will show growth in the IRI when comparing Fall to Spring Test results, or Aimsweb, or Core Assessment.

4-6 90% of students will show growth in Reading and Math when formative assessment results are compared with summative assessment results on teacher developed assessments that are aligned with Idaho Core Standards.

7-12 90% of students will show growth in each class when formative assessment results are compared to summative assessment results on teacher developed assessments that are aligned with Idaho Core Standards.

Each certificated employee who achieves these standards will receive 1 share per FTE. The amount of a share will be determined when the district knows the exact amount of the allocation and how many staff members have met the criteria.

Building Principals will receive an amount equal to the average allocation to their teaching staff based on 1 FTE.

Classified Staff who work at least 9 months during the school year will receive an allocation for overall safety and contribution to their school equal to \$300 per FTE. Classified staff who work more than nine months per year will receive an additional \$25 per FTE for each month they work over 9 months, for a maximum of \$375.